Position – Education system strengthening specialist

Company
Aflatoun

Location
Amsterdam, Netherlands

Job type
Full time - (36-40 hours per week)

Remuneration
Paid

Salary
Grade V (1 to 5) as per the salary scale

Comment
Inclusive of pension, health insurance, holiday allowance and national insurance contributions

The Organisation
Aflatoun International is a non-profit organization, which offers social, financial & entrepreneurship education to children and young people worldwide, empowering them to make a positive change for a more equitable world. Aflatoun creates high-quality curricula for different age groups, which are contextualized to local needs and circumstances, and are implemented by over 300 partner organizations in 100+ countries. Aflatoun programmes inspire children to discover their talents and put them to use, to stand up for their rights and those of their communities through active learning and problem solving. They learn how to save, how to budget, and how to set up social and financial enterprises that benefit themselves, their families and their communities. Aflatoun has been recognized globally (Brookings, Harvard, HundrEd, Million Lives Club) for its high-impact, low-cost model, which has shown to be effective in changing behaviors of participants across the globe.

By using a social franchise model, Aflatoun transfers curricular content, monitoring and evaluation tools, and training capacity to partner organisations, helping them enhance their existing expertise and create an efficient learning ecosystem. Aflatoun’s programmes follow an active-learning, participant-centered methodology, which combines social and financial education (SFE) through engaging participants, educators, government institutions and civil society organisations.

Position
One of Aflatoun’s strategic focus areas is the integration of Social and Financial Education (SFE) in national curricula of countries. To achieve this, Aflatoun teams at the international secretariat in close collaboration with Aflatoun partners work directly with governments to advocate, develop content, integrate curriculums and train teachers. To support these efforts, we are currently looking for an experienced and motivated Education system strengthening specialist to join our programmes team.

Key Areas of Responsibility

Strategic Partnerships & engagement
• Identify and map relevant stakeholders for national integration initiatives in current and new countries
• Foster and manage productive relationships with Aflatoun partner organisations, governments, and relevant line ministries

• Build alliances with financial education networks and platforms, national banks and private sector partners
• Maintain relations with global, regional and national bodies involved in curriculum reform.
• Work with Ministries of Education for programme guidance on national curriculum integration efforts of social and financial education
• Support, guide and advice Aflatoun teams and partners in national integration processes through information sharing, consultations, capacity building and support in programme delivery

**System Change guidance**

• Ensure Aflatoun has an up-to-date document on the status of national integration per country and region and active key stakeholders
• Document and share good practices of national integration at international and regional levels
• Review different approaches of national integration and their effectiveness and draft guidance on steps/phases for national integration, including support to the Aflatoun Education Department for development of tools and methods per approach and education level
• Identify roles and responsibilities of stakeholders in national integration processes
• Review Monitoring and evaluation tools to support national integration

**Advocacy**

• In consultation with Aflatoun programmes team ensure identification of advocacy issues, development of advocacy and influencing plan, and its proper implementation with government as well as with other stakeholders
• Advocate with national and local governments to mainstream social financial education in school curricula and government programmes for child and youth empowerment
• Advocate with non-governmental entities by identifying key partners to support in the mainstreaming of the social financial education in their programme areas
• Plan and implement advocacy events: conferences, webinars etc.

**Capacity building**

• Conduct capacity assessment among partners (network partners, government and non-governmental partners)
• Collaborate with Aflatoun’s Education Department to support the organisation and delivery of national integration trainings and workshops to key partners
• Train Aflatoun’s team and network partners on national integration approaches and tools
• Coordinate and facilitate national integration initiatives e.g. task forces

**Communication**
Ensure strong communication and coordination with other Aflatoun initiatives to maximize the use of resources and achieve multisector program integration

Collect and share successes and lessons learned across the partners as well as externally

Represent Aflatoun externally and present work at (international) events, meetings and conferences

Coordinate with the communications department to highlight the work of the partners and initiatives and projects implemented on national integration (e.g. provide success stories and content for social media channels)

**Project development and implementation**

Support project (development) activities for a set of assigned donor-funded projects, including:
- provide content for the development of proposals in coordination with resource mobilization team
- create project implementation plans in compliance with donor requirements
- support implementation of project activities related to national integration
- draft progress reports, internal and for donors, when required with input from partners

**Non-technical responsibilities as Aflatoun staff**
- Positively contribute to team discussions and the effective running of the organization
- Cross-departmental collaboration, compliance with organizational policies and procedures including submitting monthly timesheets
- Maintain contacts’ details and key communications in the organization’s relationship management system, Salesforce
- Promote Aflatoun’s work on social media
- Perform other duties and tasks, consistent with the skills and expertise, as required in non-routine circumstances
- Be willing to adapt to different tasks and different cross-organizational tasks, this includes but is not limited to helping deliver Aflatoun events such as the International Conferences and staff retreats

**Required Skills & Qualifications**

- Bachelor’s degree in international relations, economics, social science, human rights or related field required, with 8 years of work experience; or Master’s Degree in relevant fields with at least 5 years of experience
- Minimum of 3 years of experience working with government actors in relevant areas such as education; youth employability and entrepreneurship
- Fluent written and spoken English (required). Knowledge of additional languages such Spanish, French, Russian or Arabic would be an advantage
- Understanding and willingness to conduct work and demonstrate behaviors in line with Aflatoun International’s values and policies
- Demonstrated skills in strategic and project planning, and strong organizational skills
- Proven ability in collaborating closely with multilevel stakeholders; experience in managing projects implemented in consortia will be considered an advantage
Previous employment with or knowledge of NGOs; experience working with NGOs in a similar position is a plus
Familiarity with international donors' regulations and policies
Excellent interpersonal skills and demonstrated ability to lead and work effectively in team situations
Capacity to work well under pressure, and the ability to communicate appropriately and effectively cross-culturally is critical

Employment details
The position is for a full time. We offer a dynamic and pleasant multicultural working environment, with an indicative gross monthly salary range of € 3671 and € 4144 per month (inclusive of pension, health insurance, holiday allowance, and national insurance contributions) - the salary level awarded will depend on relevant work experience and educational background.

Due to the nature of Aflatoun’s work with children around the world, specific attention is drawn towards Aflatoun’s Child Protection Policy and its Policy on the Protection of Sexual Exploitation and Abuse (PSEA). These two policies are required to be signed by new employees and forms part of the employment documents related to the employment contract. The applicant commits to zero tolerance towards sexual exploitation and abuse. An additional written test may be required.

Reaction
Please apply online at https://aflatoun.bamboohr.com/careers/191 no later than 21/05/2023. If you have any specific, questions on the position please contact the Head of Programmes Kirsten Theuns Kirsten.theuns@aflatoun.org

A valid work permit and/or European passport is required in order to be considered for the position.