

Terms of Reference

Title: Early Childhood Development Consultant

Organization: Aflatoun International, Amsterdam

Date: May 2023 – August 2023

Background

Aflatoun International is an NGO based in the Netherlands offering social and financial education to children and young people worldwide. Aflatoun's overall goal is to socially and economically empower children and young people to act as agents of change in their own lives for a more equitable world and furthermore to provide children and young people with the skills, knowledge, and tools necessary to participate and thrive in their communities. Aflatoun delivers its programmes through a social franchise model, therefore transferring ownership of programmes to local partners. The dynamic, bottom-up network of interlinked partner organizations is based on reciprocal empowerment. It is a flexible, low-cost, and high-impact model with strong south-south cooperation. Headed by a Secretariat of 40 staff members in Amsterdam, Aflatoun International, and its network have become a global movement with its programmes spread across the world reaching millions of children.

Description

For the purpose of improving the quality of Aflatoun trainings and their ways of delivery globally, Aflatoun International intends to work towards certifying its Master Trainers. Aflatoun International is launching a new programme to recruit master trainers and work towards certifying them through Aflatoun Master Trainers Certification Program. The programme has been designed to support and promote the need for professionally trained master trainers who can lead the training of trainers (ToT) and deliver various Aflatoun curricula on socio-financial education for different age groups starting from early childhood all the way to adolescents and youth, which includes but not limited to improvement of soft skills, employability, and entrepreneurship skills.

In light of the above, we are currently looking for a dedicated and enthusiastic consultant to join us in our mission for preparing the Aflatoun Master Trainer Program. The incumbent will be responsible for the development of a training manual (7-8 sessions) and its implementation on the Early Childhood Development module to be delivered as part of the comprehensive ToT for Aflatoun Master Trainer's training certification.

The training manual will be designed for ECE/D professional master trainers, including an assignment based on the developed module content. This would help to assess the learning outcomes of the master trainers at the end of the programme and lead to the certification of the participants. The incumbent is expected to start their work in early May and the contract will be for 22 days which includes the delivery of the programme also.

#	Deliverables/task	Number of days	Timeline
D1	Development of an ECE/D framework	2 days	May 2023
D2	Development of training manual and implementation guidance	11 days	May - June 2023
D3	Delivery of training for Aflatoun Global Master Trainers	7 days	July 2023
D4	Finalize the assessment of Master trainers and share input for certification	2 days	August 2023

Required Skills & Qualifications

- At least 10 years of work experience in education, specifically content development and training in ECE and ECD.
- Graduate/Postgraduate in a relevant field (Early Childhood Development, Education etc).
- Fluent in written and spoken English (required).
- Ability to work effectively in a small team in an international environment.
- Strong computer skills, including sound knowledge of Teams/Zoom, PowerPoint and other platforms for teaching online.

Hiring Details

The position is for a Consultancy. We offer a dynamic and pleasant multicultural working environment.

Reaction

Please apply at <https://aflatoun.bamboohr.com/careers/183> no later than 25/04/2023. If you have any specific, questions about the position and work to be undertaken, please contact sangina@aflatoun.org.